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Ipari Ertesito.

LISTS REQUIREMENTS FOR HUNGARIAN STAKHANOVITE ERIGADE TITLE

A brigade is defined as a workers' collective organized to perform certain production activities over a long, indefinite period of time. The brigade is directed by the brigade leader, and each member takes part in the work of the brigade.constantly.

The title "Stakhanovite brigade" may be earned by fulfilling for a period of 3 months a group of general requirements, plus one of two groups of specific requirements. Brigade members become Stakhanovites by working in the brigade 75 percent of the 3-month qualifying period.

The general requirements are:

- a. Brigade members must constantly improve their technical qualifications.
- b. The brigade must regularly exceed the operation norm and also reduces consumption of productive and accessory materials in an orderly manner. The enterprise director, with the advice of the workers, determines the material consumption of each shop, and endorses only those conservation measures which can be maintained and improved according to plan. A brigade should also be credited with material conservation which can be traced to its activities, but which did not result directly from its work.
- c. In addition to fulfilling section b, shop brigades must reduce consumption of specific fuels 10 percent below the average of the preceding 5 months.
- d. The brigade must contribute to the constant flow of moduction of the entire plant by solving its own problems and meeting schedules.
- The brigade must reduce loss of time from machine stoppage, production interruptions, etc., 10 percent below the total for the previous 3 months.
- f. The brigade must make available its special techniques to the shop administration (production, timekeeping, organization, etc.) for analysis and distribution to other branches. The brigade will exchange information concerning techniques among its munimembers andhwithertherhworkers and brigades.

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g. Theoretically, the previous conditions must be met simultaneously, but brigades lagging in one, but proportionately excelling in another requirement may also be qualified "Stakhanovite brigades."

h. If the value of innovations and improvements developed collectively by the brigade totals 80,000 forints or more, and the production of all members of the brigade is 100 percent or above, the title "Stakhanovite brigade" is awarded without requiring fulfillment of sections b to e above or the specific requirements below.

In addition to general requirements, the following requirements must be met by brigades engaged in work which can be performed by individuals, and for which the requirements for individual Stakhanovites have already been established:
(1) For a period of 3 months, the brigade must accomplish at least 85 percent of the requirements for individual Stakhanovites, and the accomplishment of no member may be below 100 percent. (2) The average spoilage of the brigade over 3 months may be 10 percent greater, at the most, than that allowed individual Stakhanovites. (3) If requirements for individual Stakhanovites also include economy or conservation norms, the brigade must also fulfill these norms to the extent of 80 percent. Since no norms have been established for the reduction of spoilage, the brigade's average during the three best of the preceding 6 months must be reduced by 10 percent.

Brigades engaged in work which can be performed by individuals, but for which no requirements for individual Stakhanovites have been established, must meet the following: (1) The average accomplishment of the three best of the 6 preceding months must be exceeded by at least 30 percent. (2) The prescribed spoilage norm must be reduced by at least 10 percent for a period of 3 months.

Industrial departments may set up detailed requirements for the Stakhanovite title for certain work in certain branches of industry. These requirements are approved by the appropriate labor union and the Wage and Labor affairs or Technical Development departments.

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